

Meet our Business Immigration Team



Shabana Muneer

Director

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Shabana heads up the Walker Morris Business Immigration team and has over 10 years' experience of advising on a wide range of business immigration issues and assisting clients with the complex process of hiring talent from outside the UK. Her experience includes assisting with successful sponsor licence applications, assigning certificates of sponsorship and guiding corporate clients through the process of obtaining work visas for migrant workers and their dependants coming to the UK, as well as securing indefinite leave. Shabana also advises clients on compliance with ongoing sponsor licence reporting and notification requirements, including in the context of corporate transactions. She regularly advises overseas clients on the appropriate route of entry into the UK for existing staff to support their business expansion into the UK, and has made successful applications under the Sole Representative of Overseas Business route, as well as assisting clients with the requirements for short-term visit visas.

Shabana has spoken at numerous events and published a series of articles on the impact Brexit will have on the recruitment of European workers on different sectors in the UK. She also advises multi-jurisdictional clients on the broader considerations applicable to employment with a multi- jurisdictional element.



Charlotte Smith
Senior Associate

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Charlotte advises clients on the full range of employment law and business immigration matters. She has developed close relationships with clients – particularly in the food, drink and manufacturing sectors. She regularly delivers training sessions, covering topics such as: the impact of Brexit on businesses; the UK's current and future points based immigration system; and conducting right to work checks. She has advised a number of clients on their applications to become registered sponsor licence holders and the subsequent process they are required to follow to engage overseas workers. She also assists clients to manage their sponsor licences and comply with their responsibilities as sponsor licence holders on an ongoing basis.



Mohamed Jama
Associate

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Mohamed completed his training to become a Solicitor at Fragomen, an international law firm dedicated exclusively to immigration services. He has extensive experience of advising businesses of all sizes and across a range of industries on how to navigate the UK's immigration system. He advises clients on all aspects of UK immigration, including the UK Points Based System (PBS), with a particular focus on applications made under the Skilled Worker and Intra-Company Transfer (ICT) categories.

Mohamed has also previously worked at the Home Office, which is the UK Government department responsible for immigration matters. During his time at the Home Office, Mohamed considered and processed visa applications and worked with government lawyers to review the legal challenges submitted against decisions made by the department.



Katerina Woodcock
Associate

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Katerina provides advice on business and personal immigration matters assisting clients with entry clearance into the UK, as well as leave to remain and indefinite leave to remain applications. She has represented clients at the Immigration and Asylum Tribunal as an advocate and has also submitted a successful application for permission to judicially review a decision made by the Secretary of State for the Home Department to refuse a leave to remain application. Katerina has experience in advising clients on making applications to the Home Office for sponsor licences and also provides advice on the effect of Brexit on EU citizens and their right to work in the UK.