



Proposed ICO fee structure

Tier	Description	Fee
Tier 1: Small and medium firms that do not process large volumes of data	Staff headcount below 250; and Turnover below £50M pa; and Number of records processed under 10,000	Annual fee of up to £55
Tier 2: Small and medium firms that process large volumes of data	Staff headcount below 250; and Turnover below £50M pa; and Number of records processed above 10,000	Annual fee of up to £80
Tier 3: Large businesses	Staff headcount above 250; and Turnover above £50M pa	Annual fee of up to £1,000
Direct marketing top up	Organisations that carry out electronic marketing activities as part of their business.	Direct marketing top up fee of £20

Public Authorities should categorise themselves according to staff headcount and number of records only.

Direct contacts



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