

Pensions

The Pensions Group is a close-knit team and we pride ourselves on giving outstanding service and commercial and practical legal advice.

We are a team of experienced lawyers with vast knowledge of high profile and complex work for a broad range of clients. Our legal knowledge combined with our day to day involvement with our clients allows us to identify important issues and deal with them efficiently.

Our Pensions partners are rated as leading pensions lawyers in Chambers Client's Guide to the UK legal profession and have been described as "highly experienced".



HOW WE CAN HELP

Project managing complex transactions

We have advised Capita on the pensions aspects of their acquisitions and disposals for over ten years. We not only undertake the actual transaction but we take the extra step and assist them in their post-completion work including any notifications to the Pensions Regulator as well as integration of employees into Capita and pension scheme mergers where Capita "inherits" a pension scheme on acquisition. We advise throughout the whole process from start to finish.

"The Pensions Team work hard to find commercial solutions and their dedicated, tenacious approach ensures that deals are completed on time." – Capita PLC

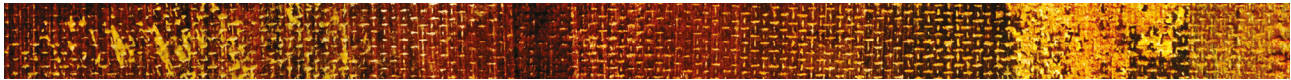
Supporting you as a trusted adviser

We believe in building long term sustainable relationships with our clients that are not restricted to providing legal advice; for example we provide assistance to a pension provider client in its graduate recruitment programme. This involves assisting the directors of the client in redesigning the application process, the assessment and interviews of applicants and subsequent training on pensions.

"The Pensions Team know the law and our business and are both practical and outstanding in the support they give us."
– Ardagh Group

Value creators

We believe that we should give our clients proactive advice to manage upfront potential legal issues rather than taking remedial steps to correct problems. This is why we see it as fundamental that we flag, in advance, legislative changes before they come into effect and how they will impact on clients.



Achieving results

We achieve the best results by:

- Each team member developing an understanding of your needs
- Ensuring we deliver solutions-driven advice within agreed costs and timescales
- Ensuring regular communication, both within our team and in our dealings with you to enhance our working relationship.

“The Walker Morris team give an opinion - there is no ‘on balance’ with them. They cut to the chase. They are user friendly and just go the extra mile.” – Allied Textiles Limited

AREAS OF EXPERTISE

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| – Pensions Regulator interventions | – Buy-in and buy-out policies | – Pension scheme funding negotiations |
| – Scheme change and liability management exercises | – Dispute management | – Pension scheme mergers |
| – Pensions aspects of corporate transactions and restructurings | – Investment management agreements | – Scheme documentation |

WALKER MORRIS

“A distinctive law firm valued by its clients for consistently delivering excellent results.”

We offer our clients a full service commercial law firm focused on providing a wide range of clients, nationally and internationally, with partner led high quality advice. The national centre of excellence in Leeds that we have built offers significant advantages in terms of developing a strong team-based culture within the Firm, with the inherent value and cost effectiveness that a Leeds base brings.

The success of our model is reflected by our clients, which are drawn from a broad range of sectors. We are recognised for our strong multi-disciplinary teamwork and straight forward advice. Both the Firm and our lawyers are recognised as leaders in their fields with 96 per cent of our partners recommended in either Chambers or Legal 500 for their expertise.

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