

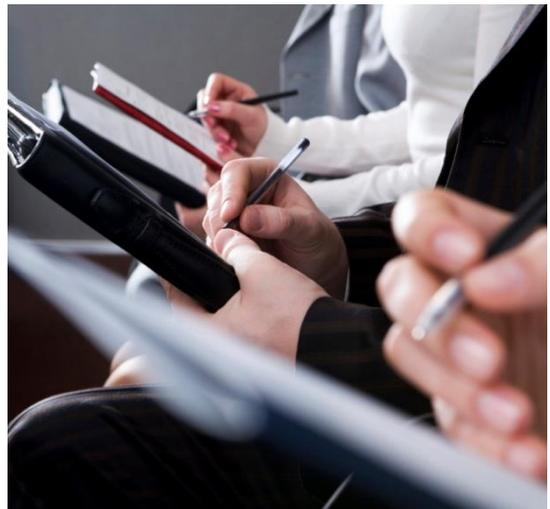


# Serious Incident Response Training Food & Drink Sector

The sentencing landscape for those found guilty of breaching health and safety, food and environmental legislation is changing rapidly.

New sentencing guidelines for health and safety offences, corporate manslaughter and food safety breaches were published on 3 November and came into effect from 1 February 2016. The guidelines, together with a decision by the Court of Appeal in early 2014, have paved the way for substantial increases in fines designed to have a real economic impact and deterrent effect.

The importance of correctly managing a serious incident from the outset should not be underestimated and could mean the difference between an acquittal and a significant fine.



We are very pleased to offer a tailored and practical training programme focusing on the management of a serious regulatory incident for our Food and Drink sector businesses.

To enable you to derive maximum benefit from the training and allow for questions and discussion of these sensitive topics, we run the modules as private training sessions, usually at your premises although we are equally happy to host the training.

## **MODULE 1 – EMERGENCY RESPONSE AND INCIDENT MANAGEMENT (1 HR 30 MINS)**

- Legal principles
- Process of a regulatory investigation – from incident through to sentencing
- What steps to take in the immediate aftermath of a serious incident
- Requests for documents
- Interviews – voluntary or otherwise
- Powers of the inspector
- Legal professional privilege (LPP)
- Common mistakes and do's and don'ts

## MODULE 2 – REAL INCIDENT SCENARIO (45 MINS)

- We provide a scenario based on a real regulatory incident and subsequent investigation
- Delegates break into groups to discuss the response of the parties involved; analysing what they did well and what mistakes they made
- Groups will feedback in an open discussion and will be encouraged to feedback best practice based on what they learned in module 1

## MODULE 3 – INTERVIEWS UNDER CAUTION (30 MINS)

- Dealing with interview requests
- Hints and tips
- Interview strategy – including whether to attend an interview under caution

## MODULE 4 – ROLE PLAY INTERVIEW (45 MINS)

- Role play interview under caution – delegates watch a role play interview under caution based on the facts of the scenario from module 2
- Groups identify how the issues were addressed, critique the approach during the interview and discuss how it may have been approached differently

## MODULE 5 – ADDITIONAL TRAINING FOR DIRECTORS (30 MINS)

- Directors duties and responsibilities, roles and liabilities
- Offences by senior management, consent, connivance and neglect – what is it and what are the implications?
- Sentencing in regulatory cases – new guidelines and the approach of the courts

These training modules aim to cover best practice in relation to the core elements of a serious health and safety incident and subsequent investigation. The training programme has been designed as a full day event, but can be shortened or tailored to suit your specific requirements.

For more information, to arrange a training session or to discuss bespoke training focussed on your particular business risks, please contact Richard.

### Direct contacts



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