



An introduction to our pensions team

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Our ethos

We know that clients want to work with lawyers who understand their needs. We also know that clients want practical, solutions-driven advice and support from lawyers they can trust to make things happen.

Our client relationships are important to us. We make it our priority to understand the dynamics of our client's business and needs. We want to work effectively in partnership with our clients.

We provide relevant legal advice which is instinctively commercial and gets to the heart of the issue. Our aim is to help you achieve your goals.

We are proud of our success in building long-lasting relationships with clients.

OUR PENSIONS TEAM

Our closely-knit pensions team has extensive experience in advising on all aspects of pensions law. If a matter becomes litigious we work seamlessly with our specialist pensions litigators. Our clients' diverse needs means that we have specialist experience in advising on:

- Pensions Regulator interventions
- Outsourcing, including from the public sector
- Schemes for privatised industries including water, electricity, coal, nuclear decommissioning and rail
- Beckmann issues on TUPE transfers
- Cross-border pension schemes
- Mastertrusts
- Executive arrangements

We provide consistent, high quality down to earth and solutions-driven advice and are recognised as one of Yorkshire's leading pensions law teams. We give our clients value for money and adopt a cost-effective approach and always look to provide a positive contribution.

HOW WE ARE DISTINCTIVE

- *A service for you:* we always look to provide you with the service you want. To do that we invest in spending time to understand your business and to build up a sustainable long-term relationship with you.
- *Proactive and straightforward advice:* we know that pensions law is complicated. Our focus is on delivering clear, pragmatic advice which is solutions-driven. Where there is not one answer, we will tell you and suggest a practical way forward to help you achieve your aims.
- *Working to a budget:* we understand that you are cost-conscious and want value for money. We are happy to agree to fixed or capped fees and consider other pricing structures.

WHO WE ADVISE

We advise trustees and employers in relation to pension arrangements of all types and sizes. Our largest scheme has liabilities of over £1 billion while the smallest has liabilities of around £4 million. Pension scheme employers and trustees are encouraged to act in partnership. If that is what you want, we will accept appointments to act for both employers and trustees as a "trusted adviser" where there are no conflicts of interest.

The Pensions Team



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Our clients are our best advocates

"The Walker Morris team given an opinion. They are user friendly and just got the extra mile."

ALLIED TEXTILES



"The Pensions Team know the law and our business and are both practical and outstanding in the support they give us."

ARDAGH GROUP

"The Pensions Team work hard to find commercial solutions and their dedicated, tenacious approach ensures that deals are completed on time."

CAPITA PLC